

**CHAMPAIGN COUNTY BOARD FOR  
CARE AND TREATMENT OF PERSONS WITH A  
DEVELOPMENTAL DISABILITY**

# **STRATEGIC PLAN**

**FOR**

**FISCAL YEARS 2022-2025  
(1/1/22 – 12/31/25)**

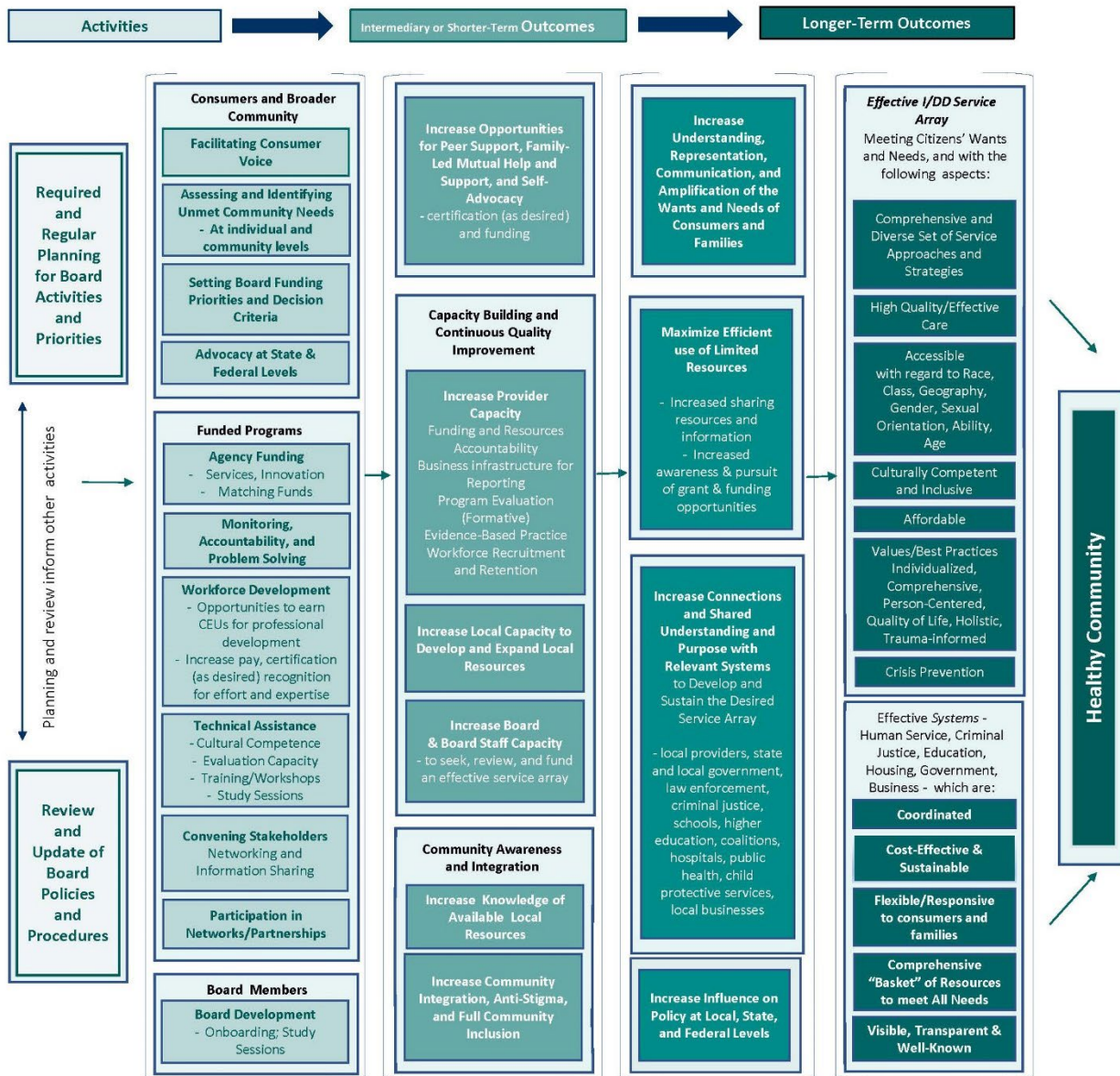
**WITH**

**ONE YEAR OBJECTIVES**

**FOR**

**FISCAL YEAR 2025  
(1/1/25– 12/31/25)**

Purpose:  
 To promote health and wellbeing in the community through the advancement of a local system of programs and services for the treatment of people with intellectual and/or developmental disabilities - in accordance with the assessed priorities of the citizens of Champaign County.



**Champaign County Developmental Disabilities Board**  
 Three Year Plan for 2022-2024 with One Year Objectives

*Logic Model Developed by Board and Staff with the UIUC Evaluation Capacity Building Project Team during Spring 2021*

**CHAMPAIGN COUNTY BOARD FOR CARE AND TREATMENT OF  
PERSONS WITH A DEVELOPMENTAL DISABILITY  
(CHAMPAIGN COUNTY DEVELOPMENTAL DISABILITIES BOARD)**

**WHEREAS**, the Champaign County Developmental Disabilities Board was established under the Illinois County Care for Persons with Developmental Disabilities Act, now revised as the Community Care for Persons with Developmental Disabilities Act (IL Compiled Statutes, Chapter 50, Sections 835/0.05 to 835/14 inclusive) in order to “provide facilities or services for the benefit of its residents who are persons with intellectual or developmental disabilities and who are not eligible to participate in any such program conducted under Article 14 of the School Code, or may contract therefore with any privately or publicly operated entity which provides facilities or services either in or out of such county.”

**WHEREAS**, while the Champaign County Developmental Disabilities Board is not required by state statute or other authority to prepare a one- and three-year plan for a program of supports and services for people with intellectual and developmental disabilities, open strategic planning with input from stakeholders and constituents is highly valued.

**THEREFORE**, the Champaign County Developmental Disabilities Board does hereby adopt the following Mission Statement and Statement of Purposes to guide the development of the intellectual and developmental disabilities supports and services plan for Champaign County:

**MISSION STATEMENT**

*The mission of the Champaign County Board for Care and Treatment of Persons with a Developmental Disability (CCDDDB) is the advancement of a local system of programs and services for the treatment of people with intellectual and/or developmental disabilities, in accordance with the assessed priorities of the citizens of Champaign County.*

**STATEMENT OF PURPOSES**

1. Planning for the intellectual and developmental disability service and support system to assure accomplishment of the CCDDDB goals.
2. Allocation of local funds to assure the provision of a comprehensive system of community based intellectual and developmental disability services and supports anchored in high-quality person-centered planning.
3. Coordination of affiliated providers of intellectual and developmental disability services and supports to assure an interrelated, accessible system of care.
4. Evaluation of the system of care to assure that services and supports are provided as planned and that services are aligned with the needs and values of the community.

To accomplish these purposes, the Champaign County Developmental Disabilities Board must collaborate with the public and private sectors in providing the resources necessary for the effective functioning of the intellectual and developmental disability service and support system. The CCDDDB shall perform those duties and responsibilities as specified in Sections 835/0.05 to 835/14 inclusive of the Community Care for Persons with Developmental Disabilities Act.

# A COORDINATED AND ACCESSIBLE CONTINUUM OF SERVICES AND SUPPORTS



## **Goal #1:**

Support a continuum of services to meet the needs of people with intellectual and/or developmental disabilities (I/DD), along with their families, residing in Champaign County.

**Objective #1:** Under established policies and procedures, and acknowledging that the “continuum” of services should only include least restrictive environments, solicit proposals from community based providers in response to Board defined priorities and associated criteria using a competitive application process.

**Objective #2:** With clear connection between the model and best outcomes for people served, based on input from the people who are

served, encourage use of appropriate evidence-based, evidence-informed, recommended, innovative, or promising practice models.

**Objective #3:** Promote wellness for people with I/DD, through supports and services which are based on their input and may include enrollment in benefit plans, linkage and advocacy, and coordinated access to primary care. Support access to physical and behavioral health treatments for persons regardless of ability/disability.

**Objective #4:** To identify outcomes of value to those who use services and supports, ask people with I/DD and key stakeholders for their ideas and preferences.

**Objective #5:** Pursue, as feasible, development or expansion of residential and/or employment supports for persons with I/DD not supported with state/federal funding.

**Objective #6:** In response to changes in Medicaid and Medicaid-waiver services, realign CCDDDB investments to fund services and supports outside the realm of Medicaid, including pilot projects and creative solutions to persistent problems, such as workforce recruitment and flexible services. Use input from people with I/DD to shape these solutions.

**Objective #7:** Encourage consideration of the housing and employment needs of persons with intellectual and developmental disabilities through the Champaign County Continuum of Service Providers to the Homeless, Transition Planning Committee, or other local collaboration.

**Objective #8:** Support flexible service options, such as telehealth, virtual, and related training, to maintain access and engagement with clients and community. Flexible options should be matched to the preferences of people with I/DD. Progress will be accelerated by

advocating for state system redesign which includes these flexibilities (overlapping with Advocacy Objectives.)



## **Goal #2:**

Sustain the commitment to improving outcomes for members of underrepresented and underserved populations.

**Objective #1:** Support an inclusive network of culturally and linguistically responsive and family and self-advocate support groups.

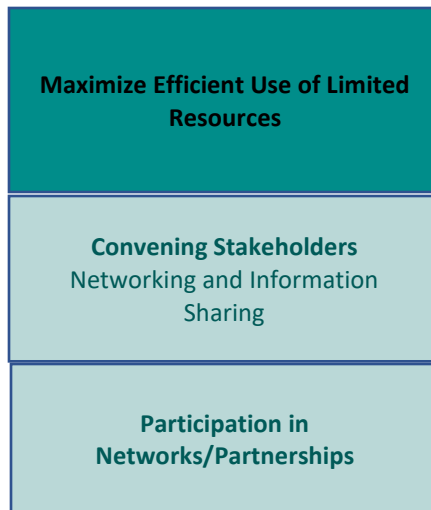
**Objective #2:** Provide technical assistance for funded agencies' cultural and linguistic competence plans, to meet the needs of all people served and to engage with those seeking services.

**Objective #3:** Encourage providers and other community-based organizations to allocate resources for training, technical assistance, and professional development activities for direct support staff and

governing and/or advisory boards, to advance cultural and linguistic competence.

**Objective #4:** Promote trauma-informed practices in program delivery, board and agency staff development, policies, and procedures.

**Objective #5:** With assistance from the Regional Health Plan Collaboration, assess the impact of public health threats on Champaign County residents with I/DD, particularly those who are also members of racial or ethnic minority groups. Encourage providers to support best health outcomes for all.



**Goal #3:**

Improve access to and engagement in services through increased coordination among providers, community

stakeholders, people with I/DD, their families, and other key supporters.

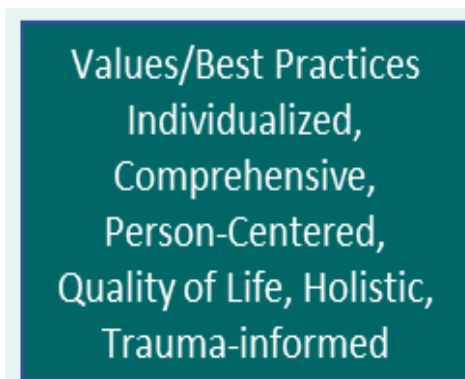
**Objective #1:** Sponsor or co-sponsor educational and networking opportunities for service providers and others supporting people with I/DD, offering in-person events as public health guidance allows.

**Objective #2:** Engage other funders and stakeholders to develop new initiatives, strengthen services, build long-term sustainable support, and maximize opportunities for people who have I/DD.

**Objective #3:** In collaboration with the CCMHB and other community partners, ensure that the needs of justice-involved persons with I/DD are considered in the development of an effective diversion/deflection system, including with input from people who have I/DD.

**Objective #4:** With public, family, self-advocate, provider, and stakeholder input, increase advocacy for planning and policy changes at the state and federal levels and shape future funding priorities for the CCDDDB.

**Objective #5:** Track Illinois Department of Human Services Division of Developmental Disabilities' Prioritization for Urgency of Need for Services (PUNS) database for state and local trends and to ensure full representation of the service preferences of Champaign County residents. Communicate with the Independent Service Coordination team, representatives of IDHS, and stakeholders, regarding PUNS and system changes. Through interviews and focus groups, learn about the service and support needs and preferences of Champaign County residents receiving services.



Values/Best Practices  
Individualized,  
Comprehensive,  
Person-Centered,  
Quality of Life, Holistic,  
Trauma-informed



## **Goal #4:**

Encourage high-quality person-centered planning and follow-through for people served by funding from the CCDDDB and, through the Intergovernmental Agreement, from the CCMHB.

**Objective #1:** Continue emphasis on self-determination and Person Centered Planning (PCP) training and implementation for all treatment plan clients. Support conflict free case management for all treatment plan clients.

**Objective #2:** Encourage achievement of the outcomes people with I/DD have identified in their person-centered plans.

**Objective #3:** Collaborate with self-advocates, family advocates, and agency providers on the identification of performance measures consistent with valued outcomes such as connection to friends, community, meaningful work and non-work activities, clearer resource and event information, etc.

**Objective #4:** Use data on the utilization of funded services, driven by self-directed service plans and tracked through an integrated online data collection and tracking system, for future planning and priorities.

**Objective #5:** Assess the feasibility of using individual Person-Centered Plans to learn more about the preferences of people with I/DD, especially those who are not actively expressing these in public forums.



## **Goal #5:**

Continue the collaborative working relationship with the Champaign County Mental Health Board (CCMHB).

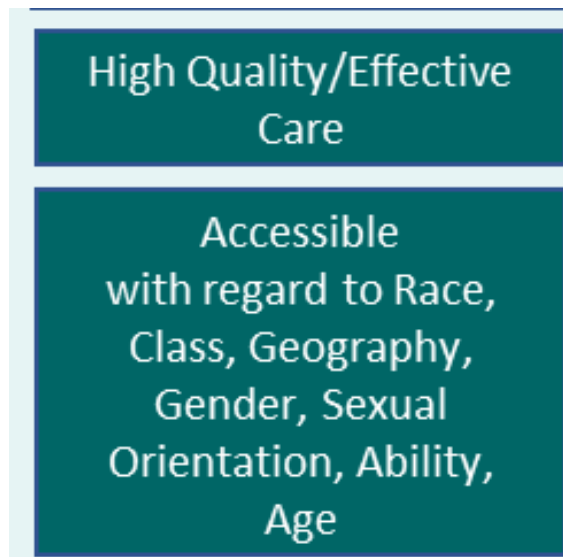
**Objective #1:** Coordinate integration, alignment, and allocation of resources with the CCMHB to ensure the efficacious use of resources for people with I/DD.

**Objective #2:** Increase the reach and variety of strategies that empower people who have I/DD and improve their access to integrated settings.

**Objective #3:** Collaborate with the CCMHB on promoting inclusion and respect for people with I/DD.

**Objective #4:** Using input from people who have I/DD, collaborate with the CCMHB for use of the I/DD Special Initiatives Fund to meet the needs of Champaign County residents who have I/DD and significant support needs.

## CHILDREN AND FAMILY-FOCUSED PROGRAMS

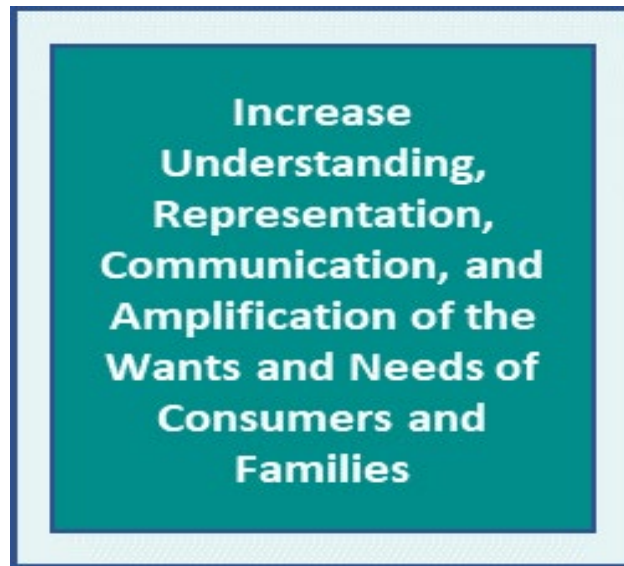


### Goal #6:

Identify children at-risk of developmental delay or disability, and support early intervention services and family supports.

**Objective #1:** Support the use of evidence-based/informed models by programs serving families with young children not eligible for Early Intervention or under the School Code, and require collaboration and coordination by providers to avoid duplication of effort and to reach all children who have a service/support need.

**Objective #2:** Emphasize cultural and linguistic competence in services and supports for young children and early identification of disabilities, including among members of racial, ethnic, or gender minority groups and rural residents. Reduce disparities in the age of identification and intervention to remediate delays. Promote culturally responsive and family driven support networks for all residents.



## **Goal #7:**

Support access to services and programs for youth and adults with I/DD, with a preference for evidence-based practices to increase positive outcomes.

**Objective #1:** To improve the transition from school to adult services, foster collaborations among schools, adult service providers, young people with I/DD, and other stakeholders.

**Objective #2:** Fund and advocate for other funding for flexible support for people with I/DD and their families to enhance their ability to live together, to transition to greater independence when and if they choose, and to be as connected to their communities as fully and positively as possible.

# COMMUNITY ENGAGEMENT & ADVOCACY



## Goal #8:

Promote inclusion and respect of people with I/DD, through broad based community education efforts.

**Objective #1:** Promote inclusion and challenge stigma and discrimination through collaborations such as the Alliance for Inclusion and Respect and disABILITY Resource Expo. Whenever possible, include student groups or interns in these efforts.

**Objective #2:** Participate in and promote other community education initiatives, such as walks, forums, and presentations to raise awareness, improve cultural competence, and cultivate acceptance, inclusion, and respect.

**Objective #3:** Improve awareness and understanding of developmental disabilities through sustainable self-advocacy and family support


organizations, especially those led by people with I/DD and their family members and other supporters. Promote their efforts to reduce stigma/promote inclusion and to work with Cultural and Linguistic Competence Coordinator on outreach and engagement strategies.

**Objective #4:** To integrate people with I/DD more fully into community life in Champaign County, seek out and share their direct input with other collaborations and leadership. Emphasize inclusion as a benefit to all members of the community, regardless of ability.

**Objective #5:** Encourage efforts to support people with I/DD in meaningful work and non-work experiences in their community, driven by their own interests. Investigate and develop strategies for engaging employers and other community partners.

**Objective #6:** With input from people who have I/DD, make information on community services and resources more accessible and user-friendly. Explore ‘plain language’ versions of Board documents, possibly in partnership with agency providers, and aligned with [plainlanguage.gov](http://plainlanguage.gov) guidance on best practice.

**Objective #7:** Increase community awareness of available local resources to broaden support and advocacy for local provider agencies by the community at large.



**Increase Influence on  
Policy at Local, State,  
and Federal Levels**

**Goal #9:**

Stay abreast of emerging issues affecting service and support systems and access to services and be proactive through concerted advocacy efforts.

**Objective #1:** Advocate for workforce development and stability, in coordination with people with I/DD and their families and supporters.

**Objective #2:** Track relevant class action cases, such as the Ligas Consent Decree. Advocate for the allocation of state resources sufficient to meet needs of people returning to home communities from state DD facilities. Encourage development of least restrictive residential options for people with I/DD. For people who have not yet been selected for Medicaid-waiver funding, and for those who were selected but chose an option not meeting their needs and preferences, advocate for the state to create flexible options.

**Objective #3:** Monitor changes in the Medicaid waivers and Medicaid/Managed Care, and advocate with other organizations whenever appropriate for increased service capacity and service options sufficient to meet demand in Champaign County.

**Objective #4:** Participate in the development of recommendations for the redesign of Illinois' I/DD service system, through Engage Illinois and similar collaborations.

**Objective #5:** With other organizations whenever appropriate, advocate for increased funding, improved service delivery, expanded workforce, adequate reimbursement rates, including for transportation, and timely payments for local community-based intellectual and developmental disability services and supports. Participate in planning and policy development with state agencies such as IDHS, advocating for the needs and choices of Champaign County residents, based on direct and indirect input from people with I/DD.

**Objective #6:** In addition to the monitoring and evaluation of funded programs, encourage strategies which result in the highest quality personal outcomes for people with I/DD, their families, and those most closely involved in their lives.

**Objective #7:** Advocate on behalf of and with those residents of Champaign County who receive Home Based Support, who have been selected from PUNS, or who are eligible and enrolled and waiting for PUNS selection.

*\*Approved November 20, 2024.*