

Summary Results of PY2025 CCDDDB, CCMHB, and IDDSI Funded I/DD Programs

Detail on each program's performance toward defined consumer outcomes during the funding year of July 1, 2024 to June 30, 2025 is available at <http://ccmhddbrds.org>, among downloadable public files toward the bottom of the page and titled "CCDDDB-IDDSI-CCMHB I-DD PY2025 Performance Outcome Reports." It is also [posted here on the County website](#) and includes many interesting and important observations and details not captured in this overview.

TPC = Treatment Plan Client

NTPC = Non-Treatment Plan Client

CSE = Community Service Event

SC = Service Contact or Screening Contact

Other, as defined in individual program contract

***4th Quarter Financial Reports indicate that unspent funds may be returned after agency audits/financial reviews are completed.**

Priority: Self-Advocacy

There were no applications for Self-Advocacy during Program Year 2025.

Priority: Linkage and Coordination

**Champaign County Regional Planning Commission Community Services
Decision Support Person Centered Planning \$418,845**

Services: Conflict-free case management and person-centered planning, transition from high school to adult life, identification of desired supports (for future system planning), and case management services for dually diagnosed adults. Outreach to high school professionals and families before IEP meetings to offer transition planning services for people with I/DD nearing graduation from secondary education. Staff attend scheduled events in the community to engage underserved populations, providing opportunities for preference assessment. Online survey opportunities and focus groups are used to gather data from people about service preferences. Dual Diagnosis Case Manager utilizes

evidence-based approaches to increase service engagement. Case Manager works with clients on development/achievement of desired goals.

Utilization targets: 145 TPC, 30 NTPC, 100 SC, 25 CSE.

Utilization actual: 99 TPC, 43 NTPC, 314 SC, 46 CSE, 6,354 hours of service.

Outcome 1 target: 3% increase in community referrals for students.

Outcome 1 result: 18% increase in IEP participation by transition consultant.

Outcome 2 target: link dual dx clients with outpatient MH support of client's choice.

Outcome 2 result: 100% of clients who were not already receiving MH supports were connected to local MH providers through referrals.

Outcome 3 target: 95% of clients working with PCP case manager will have current person-centered plans with at least one outcome.

Outcome 3 result: 99% of clients have current Discovery tool and PCP with one or more outcome.

DSC Service Coordination \$520,500*

Services: Works with ISC to develop Personal Plans and Implementation Strategies for county-funded and waiver participants. Supports people to be as active as possible in the development of their plan and to speak up for what they want. Offers intake screening; advocacy; assessments; medical support; crisis intervention; 24-hour on-call emergency support; referral and collaboration with other providers; linkage to services; apply for and maintain enrollment in SSDI and SSI and "Extra Help"; coordinate and assist with Medicare eligibility and enrollment; Representative Payee support; access tax professionals for filing federal and state taxes; legal support; and housing support.

Utilization targets: 275 TPC, 5 NTPC, 20 SC, 2 CSE.

Utilization actual: 277 TPC, 2 NTPC, 24 SC, 2 CSE, 7,929 hours of service.

Outcome 1 target: 98% will participate in development of personal outcomes driving implementation strategies.

Outcome 1 result: 98%.

Outcome 2 target: 20 will participate in Personal Outcome Measure interviews.

Outcome 2 result: 15 (due to limited staff resources.)

Outcome 3 target: 90% of people will be satisfied with support from SC.

Outcome 3 result: 88% satisfied with services, 100% felt respected by Service Coordinator.

Priority: Home Life

Community Choices Inclusive Community Support \$213,000

Services: Housing, skills, connections, resource coordination, benefits and budget management, health, daily life coordination, and comprehensive HBS administration. Services chosen after in-depth planning process, in 1 of 3 tracks. Family-Driven Support: planning process for self-directed community living. Sustained Community Supports (ala carte): choice of services and supports in any domain, short or long term. HBS Basic Self-Direction Assistance (SDA): people with state-funded HBS may choose SDA to aid in the basic management of their personal support workers. (Paid for through Waiver Funding). Program Design: Support will be provided by a team and up to 5 times per week. Optional Personal Development Classes available to participants and other Members.

Utilization targets: 30 TPC, 18 NTPCs, 4 CSE, 2,063 SC, 2,878 Other (direct support hours + Personal Development class hours.)

Utilization actual: 35 TPC, 14 NTPC, 12 CSE, 2,179 SC, 2,818 Other (2,550 direct support hours and 268 Personal Development class hours.)

Outcome 1a target: Families have an achievable long-term plan for community living.

Outcome 1a result: 80% of families with an ICS participant for >1 year report they have an achievable long-term plan. 100% of families with an ICS participant for <1 year report they are “working towards a plan.”

Outcome 1b target: Families spend less time providing daily living support.

Outcome 1b result: although challenging to gather data from the same respondents, 83% of families with an ICS participant for >1 year indicated that their support duties were “Quite Manageable.” 17% indicated that this was “Somewhat Manageable.”

Outcome 1c target: Families indicate an increase in quality of life.

Outcome 1c result: 67% indicated “Some Improvement” and 33% indicated “Somewhat” of an improvement.

Outcome 1d target: families indicate ICS supported their person to achieve desired goals.

Outcome 1d result: 100% of families with an ICS participant for >1 year indicated that ICS helped them achieve desired goals and 100% of families with an ICS participant for <1 year indicated that ICS support has increased independence skill at least “a little.”

Outcome 2ai target: 95% of participants will maintain stable housing.

Outcome 2ai result: 95%.

Outcome 2aii target: 85% will express satisfaction with housing.

Outcome 2aii result: 95%.

Outcome 2aiii target: 50% will indicate the program helped with preferred housing.

Outcome 2aiii result: 50%.

Outcome 2bi target: 90% develop skills they identified as critical for community living.

Outcome 2bi result: 91% made progress in at least one goal, 42% in multiple goals.

Outcome 2bii target: 89% will indicate the program helped in skill building.

Outcome 2bii result: 90% of those completing checklist indicated program as helpful.

Outcome 2ci target: 90% will identify desire to build community connections (etc.)

Outcome 2ci result: 100%.

Outcome 2cii target: 80% will indicate the program helped build these connections.

Outcome 2cii result: 88%.

Outcome 2ciii target: 100% will have people and places where they are comfortable.

Outcome 2ciii result: 95%.

Outcome 3a target: 90% will increase Personal Outcome Measure scores in targeted outcomes.

Outcome 3a result: 55% of ICS participants for <1 year increased POM scores; 22% of ICS participants POM scores remained the same.

Outcome 3b target: 90% will increase POM Supports for targeted outcomes.

Outcome 3a result: 33% of ICS participants for < 1 year increased POM supports for targeted outcomes; 44% of ICS participants targeted support POM scores did not change.

Outcome 4 target: 100% will indicate growth/skill development based on course assessment.

Outcome 4 result: 93% indicated they learned new skills or improved skills.

DSC Community Living \$615,000

Services: Supports people to live their best life enjoying independence, community engagement, and self-sufficiency. Staff provide individualized training, support, and advocacy and assist people with independent living skills, health and wellness, community access, various financial supports, and technology. Emergency Response is available after hours and on the weekends.

Utilization targets: 78 TPC, 6 SC.

Utilization actual: 76 TPC, 12 SC, 16,699 hours of service.

Outcome 1 target: 75% of participants will pass housekeeping and safety reviews at 80% or higher.

Outcome 1 result: 89%.

Outcome 2 target: 90% of participants will connect with community engagements.

Outcome 2 result: 89%.

Priority: Personal Life

Community Choices Transportation Support \$171,000

Services: Addresses barriers that many people with I/DD have in accessing and being engaged in the community. Transportation Coordination and Training: A dedicated staff person manages, schedules, and trains participants on the use of our transportation options as well as existing options (MTD, Uber, Lyft, etc) and the additional tools,

technologies, and apps that can make those options safer and more accessible.
Personalized Driver Services: CC drivers will be available from 8am-8pm on weekdays to provide scheduled rides to members according to their needs and preferences. Cost-free rides will be door to door with personalized reminders/arrival confirmations. Group rides will also be available for CC structured events.

Utilization targets: 45 NTPC, 3,256 SC, 4 CSE, 1,300 Other (hours of rides, scheduling, training, or support.)

Utilization actual: 59 NTPC, 6,666 SC, 11 CSE, 2,886 Other (hours of rides, scheduling, training, or support.)

Outcome 1a target: 90% of participants will feel able to participate in life with family and friends.

Outcome 1a result: 82% said better with program support, 18% same, and 0% worse.

Outcome 1b target: 90% of participants will be able to maintain a job.

Outcome 1b result: 61% said better with program support, 39% same, 0% worse.

Outcome 1c target: 90% will be able to do things they are interested in.

Outcome 1c result: 94% said better with program support, 6% same, 0% worse.

Outcome 1d target: 90% will be able to take care of basic errands and needs.

Outcome 1c result: In error, this was omitted from the survey. Will be included in PY26.

Outcome 2a target: 80% will report increased confidence/comfort being in the community.

Outcome 2a result: 85% said this was better with program support, 15% same, and 0% worse.

Outcome 2b target: 80% will report increased confidence/comfort traveling in the community.

Outcome 2b result: 88% said better with program support, 12% same, 0% worse.

Outcome 2c target: 80% will report increased knowledge/confidence using technology related to transportation.

Outcome 2c result: 55% said better with program support, 45% same, 0% worse.

Outcome 2d target: 80% of families will report comfort with family members accessing community.

Outcome 2d result: not enough response from parents to provide good data on outcome.

Outcome 3a target: 90% will report increased quality of life after each month of use.

Outcome 3a result: 91% said better with program support, 3% same, 0% worse.

Outcome 3b target: 90% will report increased emotional wellbeing.

Outcome 3b result: 85% said better with program support, 15% same, 0% worse.

Outcome 3c target: 90% will report increased feeling in control of one's life.

Outcome 3c result: 85% said better with program support, 15% same, 0% worse.

Outcome 3d target: 90% will report increase in feeling respected and equal to others.

Outcome 3d result: 85% said better with program support, 15% same, 0% worse.

DSC Clinical Services \$260,000*

Services: Mental health and behavioral expertise to support people with I/DD. Counseling assessment and planning; individual, family, and group counseling; crisis response/intervention, short-term, long-term counseling. Initial/annual psychiatric assessment, quarterly medication review, and individual planning consultation. Psychological assessment, including new prospective participants (eligibility determination) and for changes in level of functioning. DSC seeks clinicians and options beyond the consultants enlisted to support people seeking/receiving services. State funding is maximized prior to the use of county funding. Staff Support Specialist provides staff training and dedicated resources to improve behavioral support and enhance participant engagement.

Utilization targets: 65 TPC, 5 NTPC, 10 SC, 2 CSE.

Utilization actual: 76 TPC, 7 NTPC, 33 SC, 2 CSE, 1,587 hours of service.

Outcome 1 target: 100% of counseling cases reviewed quarterly for progress and recommendations.

Outcome 1 result: 100%.

Outcome 2 target: 100% of psychiatric cases will be reviewed for progress and medication reduction.

Outcome 2 result: 100% reviewed. 5 patients had medication reductions.

Outcome 3 target: 80% positive ratings on self-assessment of services (increased well-being.)

Outcome 3 result: 82% of 17 returned surveys rated this positive impact.

DSC Individual and Family Support \$308,000*

Services: Resource Coordinator supports families to have access to much needed services, as there is no age requirement to access this support. Financial support from CCDDDB has afforded families to benefit from extended breaks through support such as traditional respite, CUSR camps, after-school programs, and summer camps with specialized supports. Other examples have included YMCA and fitness club memberships; overnight trips to conferences; social skills training; home modifications; and therapy/sensory/accessibility equipment not funded by insurance.

Utilization targets: 40 TPC, 20 NTPC, 8 SC, 3 CSE.

Utilization actual: 43 TPC, 33 NTPC, 11 SC, 4 CSE, 8,043 hours of service.

Outcome 1 target: 20 will participate in educational opportunities and advocacy efforts.

Outcome 1 result: 33.

Outcome 2 target: 90% of families will express satisfaction with the service.

Outcome 2 result: 100%.

PACE Consumer Control in Personal Support \$45,972*

Services: Personal Support Worker (PSW) recruitment and orientation, focused on Independent Living Philosophy, Consumer Control, and the tasks of being a PSW. Personal Assistant (PA)/PSW Registry can be sorted by; location, time of day, services needed, and other information which allows consumers to get the PSW that best matches their needs. Service is designed to ensure maximum potential in matching person with I/DD and PSW to work long-term towards achieving their respective goals.

Utilization targets: 30 NTPC, 250 SC, 20 CSE, 9 Other (Successful PSW matches).

Utilization actual: 97 NTPC, 216 SC, 31 CSE, 4 Other.

Outcome 1 target: outreach through 20 CSEs.

Outcome 1 result: 25 outreaches.

Outcome 2 target: 250 contacts through CSEs or other.

Outcome 2 result: 216 contacts.

Outcome 3 target: 30 NTPCs.

Outcome 3 result: 34 PSWs (some NTPCs did not complete paperwork or did not pass background check.)

Outcome 4 target: 9 successful PSW matches.

Outcome 4 result: 4.

Priority: Work Life

Community Choices Customized Employment \$239,500

Services: Customized employment focuses on individualizing relationships between employees and employers resulting in mutually beneficial relationships. Discovery identifies strengths, needs and desires of people seeking employment. Job Matching identifies employers and learns about needs and meeting those needs through customized employment. Short-term Support develops accommodations, support, and provides limited job coaching. Long-term Support provides support to maintain and expand employment. Supported Experiences for First Time Job Seekers provides classroom and intensive job-shadowing at two local businesses in structured 12-week program for first-time job seekers and others seeking additional experiences.

Utilization targets: 50 TPC, 2,000 SC, 4 CSE, 3,020 Other (direct support hours/hours of service).

Utilization actual: 54 TPC, 2,134 SC, 12 CSE, 3,162 Other (direct support hours/hours of service).

Outcome 1a target: 100% of participants will report engagement and support in employment process.

Outcome 1a result: engagement – 85% and support – 95%.

Outcome 1b target: 85% will report their strengths/interests are important to the employment process.

Outcome 1b result: 75%.

Outcome 2 target: 15 people will identify work interests/strengths in Discovery process (within 60 days.)

Outcome 2 result: 13 started and completed discovery, average wait list time = 64 days.

Outcome 3a target: 13 will work to obtain paid employment; 80% will find a job within 6 months.

Outcome 3a result: 7 found employment, average time 2.5 months; 100% found it within 6 months.

Outcome 3b target: 7 will work to obtain volunteer job or internship; 80% will find it within 6 months.

Outcome 3b result: 4 found volunteer positions; 100% found them within 6 mos.

Outcome 3c target: 100% of job matches related to person's employment themes.

Outcome 3c result: 100%.

Outcome 4 target: 20 will become independent at their jobs, through negotiation/coaching, within 2 months of their start date.

Outcome 4 result: 18 people used short term support. Average length of job coaching for new placements = 37 days.

Outcome 5 target: 70% will keep their jobs for at least one year.

Outcome 5 result: 75% of participants employed at the beginning of PY25 were still employed at the end of PY25.

Outcome 6a target: 100% of first-time job seekers increase knowledge/professionalism after 12 weeks.

Outcome 6a result: 70%.

Outcome 6b target: 80% will find community jobs within one year (if they choose it.)

Outcome 6b result: 67%.

DSC Community Employment \$500,000

Services: Assists people to find and maintain jobs. Discovery process: employment plan development; interviews with the person and others; daily observation; exploration of job interests; encourage/support volunteer opportunities; discussions of pre-employment habits. Resume or portfolio development: interview preparation and support; contact with potential employers; soft skills education and practice. Application process/follow-up: traditional and non-traditional approaches to interviewing/hiring. Job orientation, skill acquisition including transportation, mastery of specific job responsibilities, potential accommodations, adaptive tools, development of natural supports, foster relationship with supervisor and coworkers. Job coaching: advocacy, development of self-advocacy skills, identification of potential new responsibilities or promotions, monitoring work environment for potential risks to job security; identifying and facilitating natural supports.

Supported Employment: establish volunteer/work options for all people; support to increase time management skills, communication, and work preparedness; support niches for a small group of people within local businesses. Employment Plus addresses work/social life balance. Planned get-togethers will function as a peer support forum for participants. Topics and activities will be driven by attendees.

Utilization targets: 88 TPC, 2 CSE, 10 SC.

Utilization actual: 89 TPC, 2 CSE, 8 SC, 8,041 hours of service.

Outcome 1 target: 26 participants in job development.

Outcome 1 result: 25.

Outcome 2 target: 80% of participants will maintain employment.

Outcome 2 result: 84%.

Outcome 3 target: 90% of people who return surveys will express satisfaction with service.

Outcome 3 result: 100%.

DSC with Community Choices **Employment First** \$98,500*

Services: Promotes a change in culture surrounding people with disabilities and their role and contribution to Champaign County as members of the workforce. Outreach and incentive for the business community promoting inclusion and prioritizing employment for people with disabilities. Directory of Disability-Inclusive Employers is a means of identifying employers who wish to hire qualified people with I/DD, a resource for those seeking employment, and a learning platform. Advocacy and ongoing dialogue with Division of Rehabilitation Services, Rotaries, Chambers of Commerce, and more.

Utilization targets: 25 CSE.

Utilization actual: 29 CSE.

Outcome 1 target: 10 people will be hired by LEAP-trained businesses.

Outcome 1 result: 9 who were supported by DSC or Community Choices (other people may have found a job using the new Inclusive Employers website.)

Outcome 2 target: 80% of LEAP trainees will express satisfaction through survey.

Outcome 2 result: 100%.

Priority: Community Life – IDDSI Fund

Champaign County Regional Planning Commission Community Services **Community Life Short Term Assistance** \$232,033*

Services: Provides financial assistance, along with supportive services to address needs and desires of furthering community life for adults with I/DD... [to] access social, developmental, and leisure activities, that may not otherwise be financially accessible... assisting individuals with I/DD toward further understanding, confidence building and longer-term self-sufficiency.

Utilization targets: 44 TPC, 88 NTPC, 25 SC, 8 CSE.

Utilization actual: 5 TPC, 25 NTPC, 142 SC, 13 CSE, 491 hours of service.

Outcome 1 target: 90% of participants receiving financial assistance for technology purchases will report increased knowledge, skills, and ability to engage socially or entrepreneurially.

Outcome 1 result: 90%

Outcome 2 target: 80% of participants receiving financial assistance for payment of social events or classes will report increased knowledge, skills, ability to engage socially, or in overall wellbeing.

Outcome 2 result: 90%.

Priority: Community Life

Community Choices Self-Determination Support \$213,500*

Services: Family Support & Education: educating families on the service system, helping them support each other, and advocating for improved services through public quarterly meetings and individual family consultation. Leadership & Self-Advocacy: 1 leadership class and Human Rights & Advocacy Group. Building Community: Structured Opportunities for adults with I/DD to explore their communities; Urban Explorers community opportunities with support from CC staff; Community Coaching: social skills development, tech training, interest exploration, individual and group connections. Cooperative Facilitation: management of resources to build cooperative communities, including member online platforms, individual membership connections, and the dissemination of coop news and opportunities.

Utilization targets: 215 NTPC, 3,369 SC, 4 CSE, 2,259 Other (direct support hours.)

Utilization actual: 262 NTPC, 2,969 SC, 13 CSE, 3,749.5 Other (direct support hours.)

Outcome 1a target: 80% of family support group participants will indicate a strategy or resource learned or a connection increased after each meeting.

Outcome 1a result: 100%.

Outcome 1b target: Family members or adult participants will report higher rates of connection to other families.

Outcome 1b result: 100%

Outcome 1c target: 75% of family members engaged in programming will report greater knowledge of the service system, connection, and belonging in a supportive community.

Outcome 1c result: 77%

Outcome 2a target: 80% of leadership class participants indicate growth in leadership skills.

Outcome 2a result: 80%.

Outcome 2b target: Human Rights and Advocacy Group (HRA) members will identify areas to grow self-advocacy skills and rate their growth in those areas every 6 months.

Outcome 2b result: 100%.

Outcome 3a target: 75% of members with I/DD indicate the program provides them a supportive community (after a year.)

Outcome 3a result: 87%.

Outcome 3b target: 75% participating in structured activities will reach out to other members or initiate community engagement.

Outcome 3b result: 56%.

Outcome 3c target: 50% of members seeking community engagement will report or have an observed connection to people, groups, or places within 3 months.

Outcome 3c result: 50%.

DSC Community First \$950,000

Services: Community connection through participation in self-advocacy, recreational activities, social events, educational groups, volunteering, and other areas of interest to enhance personal fulfillment. Personalized support based on individual interests with choice identified through the personal plan, self-report, and surveys completed prior to the rotation of group offerings. Supports people with a wide range of interests, abilities, and needs, with people choosing from a diverse menu of activities, over 30 options.

Utilization targets: 45 TPC, 45 NTPC, 6 SC, 2 CSE.

Utilization actual: 59 TPC, 134 NTPC, 13 SC, 2 CSE, 38,555 hours of service.

Outcome 1 target: 80% of participants will express satisfaction with chosen activities.

Outcome 1 result: 100%.

Outcome 2 target: 5 new groups based on participant feedback.

Outcome 2 result: 10.

DSC Connections \$115,000*

Services: Community-based alternative encouraging personal exploration and participation in the arts/artistic expression, promoting life enrichment and alternative employment.

Introduces and supports people to experience a creative outlet, promote self-expression, and profit from products they create/produce. Encourages people to be creative and offers a welcoming venue for a variety of events. Groups and classes vary and are based on the interests and requests of program participants. Program hosts on-site events to promote collaboration and a venue for like-minded community artists.

Utilization targets: 25 TPC, 12 NTPC, 5 CSE.

Utilization actual: 38 TPC, 32 NTPC, 3 CSE, 2,525 hours of service.

Outcome 1 target: participants will host or engage in 5 events connecting with the community.

Outcome 1 result: 5 events.

Outcome 2 target: 90% of participants will express satisfaction regarding The Crow.

Outcome 2 result: Met, all participants were satisfied with their experience at The Crow.

Outcome 3 target: 2 collaborations with community artists teaching classes.

Outcome 3 result: 2 (pixel art and printmaking).

Priority: Strengthening the I/DD Workforce

Community Choices Staff Recruitment and Retention \$34,000*

Services: Provides New Hire Bonuses to attract and hire well qualified staff in a timely manner; bonuses to all new employees who successfully complete training and 90 day probationary period; Retention Bonuses to retain high performing employees; current staff are eligible for a quarterly bonuses for maintaining their good-standing, active employment, including ongoing professional development applicable to each position.

Utilization targets: 16 NTPC, 3 CSE, 63 Other (sign-on & quarterly incentive payments.)

Utilization actual: 19 NTPC, 5 CSE, 67 Other sign-on & quarterly incentive payments.)

Outcome 1 target: 100% of staff will be compensated at rates equal to or greater than those recommended in the Guidehouse rate study for DSPs (\$19.50/hr., \$40,560 annually).

Outcome 1 actual: 100%. Avg staff salary = \$45,366, with a range of \$42,500-\$51,140.

Outcome 2 target: fill all open staff positions within 60 days.

Outcome 2 actual: all open positions were filled in an average of 34 days.

Outcome 3 target: average length of employee service greater than 4 years.

Outcome 3 actual: average of 4.1 years.

DSC Workforce Development and Retention \$244,000

Services: Strengthens and stabilizes the workforce through training, support, and recognition/reward. Program utilizes trainings, resources, and tools for staff through NADSP membership. New employees will be provided hiring bonus after completing required agency training. Retention/incentive bonuses are paid to keep key employees during the workforce crisis and pandemic. Retention bonuses occur 3 times per year in recognition of staff enduring the challenges of a compromised work force and for the long-term effects of high turnover and frequent vacancies.

Utilization targets: 160 Other (DSPs receiving training and retention bonuses).

Utilization actual: 544 Other (DSPs receiving training and retention bonuses).

Outcome 1 target: 1 training to support professional development.

Outcome 1 result: 3 NADSP trainings were offered (Frontline Supervisor Training, Leadership Training – Culture, Myths about Aging and the Developmental Disability Population).

Outcome 2 target: bonuses for 25 completing new employee training.

Outcome 2 result: 24.

Outcome 3 target: 140 employees will receive quarterly retention bonuses.

Outcome 3 result: 160 employees received 520 retention bonuses.

Priority: Young Children and their Families

Champaign County Regional Planning Commission Head Start/Early Head Start Early Childhood Mental Health Services \$216,800 (CCMHB)

Services: Addresses social-emotional concerns in the early childhood period and identifies developmental issues and risk. The social-emotional portion of the program focuses on aiding the development of self-regulation, problem solving skills, emotional literacy, empathy, and appropriate social skills. Accomplishments in these areas will affect a child's ability to play, love, learn and work within the home, school and other environments.

Utilization targets: 116 TPC, 380 NTPC, 5 CSE, 3,000 SC, 12 Other (workshops, trainings, professional development efforts with staff and parents).

Utilization actual: 116 TPC, 62 NTPC, 3 CSE, 1,572.5 SC, 15 Other (workshops, trainings, professional development efforts with staff and parents), 557 hours of service.

Outcome 1 target: children will demonstrate improved social skills.

Outcome 1 result: 85% of children aged 6 weeks to 3 years were meeting or exceeding social emotional developmental expectations for their age group; 29% increase for those 3-

5, and 31% increase for kindergarten bound. Overall, 73% of children in the program were meeting or exceeding social emotional developmental expectations for their age group.

Outcome 2 target: HS staff will demonstrate improved skills (interpersonal, stress management, and caregiving.)

Outcome 2 result: due to program and staff changes, the assessment tool was not given to teachers.

Outcome 3 target: parents will demonstrate improved skills (stress management and caregiving.)

Outcome 3 result: due to staff shortages and low family event attendance, the assessment tool was not given to parents.

Outcome 4 target: classroom management will demonstrate social-emotional sensitive interactions.

Outcome 4 result: 83% of classroom observations showed consistent, effective support/organization; the rest were effective in each domain but not always consistent.

DSC Family Development \$656,174* (CCMHB)

Services: Serves children birth to five years, with or at risk of developmental disabilities, and their families. Culturally responsive, innovative, evidence-based services. Early detection and prompt, appropriate intervention can improve developmental outcomes for children with delays and disabilities and children living in at-risk environments. Family-centered intervention maximizes the gifts and capacities of families to provide responsive intervention within familiar routines and environments.

Utilization targets: 655 TPC, 200 SC, 15 CSE.

Utilization actual: 1,045 TPC, 186 SC, 16 CSE, 11,710 hours of service.

Outcome 1 target: 90% of caregivers will feel more competent/comfortable regarding their child's needs.

Outcome 1 result: 98%.

Outcome 2 target: 90% of children will progress in Individualized Family Service Plan (IFSP) goals.

Outcome 2 result: 91%.

CU Early CU Early \$16,145 (CCMHB)

Services: Bilingual home visitor for at risk Spanish speaking families, serving expectant families and children up to age 3; completion of developmental screenings on all enrolled children alongside the parent to ensure that children are developing on track; referral to Early Intervention if there is a suspected disability or concern with the child's development.

Utilization targets: 20 TPC, 5 NTPC, 464 SC, 4 CSE.

Utilization actual: 27 TPC, 7 NTPC, 714 SC, 17 CSE.

Outcome 1 target: 95% improvement in each area of parenting skill and knowledge.

Outcome 1 result: affection 100%, responsiveness 83%, encouragement 85%, and teaching 66%.

Outcome 2 target: 95% of children will make developmental progress.

Outcome 2 result: 92%. *NOTE: of bilingual caseload, 15 children on target, 3 with delays referred to EI, 8 received EI with an IFSP.*

Outcome 3 target: 95% of children up to date with well child exams and immunizations.

Outcome 3 result: 100%.
