**CHAMPAIGN COUNTY MENTAL HEALTH BOARD**

**THREE-YEAR PLAN**

**FOR**

**FISCAL YEARS 2022-2024**

**(1/1/2022 – 12/31/2024)**

**WITH**

**ONE YEAR OBJECTIVES**

**FOR**

**FISCAL YEAR 2022**

**(1/1/2022 – 12/31/2022)**

### Chart of logic model with purpose, activities, outcomes

### *Logic Model Developed by Board and Staff with the UIUC Evaluation Capacity Building Project Team during Spring 2021***CHAMPAIGN COUNTY MENTAL HEALTH BOARD**

**WHEREAS,** the Champaign County Mental Health Board has been established under Illinois Revised Statutes (405 ILCS – 20/Section 0.1 et. seq.) in order to "construct, repair, operate, maintain and regulate community mental health facilities to provide mental health services as defined by the local community mental health board, including services for, persons with a developmental disability or substance use disorder, for residents thereof and/or to contract therefor..."

**WHEREAS,** the Champaign County Mental Health Board is required by the Community Mental Health Act to prepare a one- and three-year plan for a program of community mental health services and facilities;

**THEREFORE,** the Champaign County Mental Health Board does hereby adopt the following Mission Statement and Statement of Purposes to guide the development of the mental health plan for Champaign County:

### **MISSION STATEMENT**

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| *The mission of the CCMHB is the promotion of a local system of services for the prevention and treatment of mental or emotional, intellectual or developmental, and substance use disorders, in accordance with the assessed priorities of the citizens of Champaign County.* |

###### **STATEMENT OF PURPOSES**

1.To plan, coordinate, evaluate, and allocate funds for the comprehensive local system of mental health, intellectual and developmental disabilities, and substance use disorder services for Champaign County.

2. To promote family-friendly community support networks for the at-risk, underserved, and general populations of Champaign County.

3. To increase public and private support for the local system of services.

4. To further develop systematic exchange of information about local services and needs between the public/private service systems and the CCMHB.

To accomplish these purposes, the Champaign County Mental Health Board must collaborate with the public and private sectors in providing the resources necessary for the effective functioning of the community mental health system.

***COORDINATED SYSTEMS OF CARE***

**Goal #1:**

Support a continuum of services to improve the quality of life experienced by individuals with mental or emotional disorders, substance use disorders, or intellectual and/or developmental disabilities and their families residing in Champaign County.

**Objective 1.1:** Expand use of evidence-informed, evidence-based, best practice, recommended, and promising practice models appropriate to the presenting need to improve outcomes for individuals across the lifespan and for their families and supporters. (Allocation Priority/Criteria Objective)

**Objective 1.2:** Promote wellness for people with mental illnesses, substance use disorders, or intellectual and/or developmental disabilities to prevent and reduce early mortality, through support services including access to services addressing basic needs, enrollment in benefit plans and coordinated access to primary care. (Allocation Priority/Criteria Objective)

**Objective 1.3:** Support development or expansion of residential and employment supports for persons with behavioral health diagnoses and no other payor source. (Allocation Priority/Criteria Objective)

**Objective 1.4:** Support broad based community efforts to prevent overdose deaths and expand treatment options for substance use disorders and addictions. (Allocation Priority/Criteria Objective)

**Objective 1.5:** Build resiliency and support recovery e.g. peer supports, outside of a clinical setting. Peer-run/operated, mutual help groups support professional medical therapy for recovery, maintenance of recovery, and familial support. (Allocation Priority/Criteria Objective)

**Objective 1.6:** Build evaluation capacity of contracted providers utilizing expertise of evaluators from the Department of Psychology at the University of Illinois to improve positive outcomes of those engaging in funded services. (Policy Objective)

**Objective 1.7:** Increase providers’ ability to set internal goals for advancing program performance outcome evaluation. (Policy Objective)

**Objective 1.8:** Support targeted efforts for workforce recruitment and retention initiatives, with level of assistance linked to length of service commitment. (Allocation Priority/Criteria Objective)

**Objective 1.9:** Enable providers to implement flexible responses to operations during the COVID-19 pandemic, such as supporting telehealth or other virtual service options, to maintain access and engagement with clients and community. (Collaboration/Coordination Objective)

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**Goal #2:**

Sustain commitment to addressing health disparities experienced by

historically underinvested populations.

**Objective 2.1:** Support culturally and linguistically responsive and family driven support networks for underrepresented populations, underserved populations, and general populations of Champaign County. (Allocation Priority/Criteria Objective)

**Objective 2.2:** Provide technical assistance in support of continuous improvement of cultural and linguistic competence plans to meet the needs of the population served. (Collaboration/Coordination Objective)

**Objective 2.3:** Encourage providers and other community-based organizations to allocate resources to provide training, seek technical assistance, provide language access and communication assistance, and pursue other professional development activities for staff and governing or advisory boards to advance cultural and linguistic competence. (Allocation Priority/Criteria Objective)

**Objective 2.4:** Where families and communities are disproportionately impacted by incarceration, encourage the development of social networks and improved access to resources. (Policy Objective)

**Objective 2.*5:***Assess and address the needs of residents of rural areas and farm communities*. (*Policy Objective)

**Objective 2.6:** Review data on the impact of COVID-19 on Champaign County residents with particular attention to underinvested populations and promote provider response to mitigate the adverse impact, as resources allow. (Collaboration/Coordination Objective)

**Goal #3:**

**Maximize Efficient use of Limited Resources**

**Participation in Networks/Partnerships**

**Convening Stakeholders**

Networking and Information Sharing

On behalf of all eligible Champaign County residents, improve access to the supports, services, and resources currently available and beneficial to some.

**Objective 3.1:** Participate in various coordinating councils whose missions align with the needs of the populations of interest to the Board with the intent of strengthening coordination between providers in the delivery of services. (Collaboration/Coordination Objective)

**Objective 3.2:** Explore at the Board level potential for collaboration on issues of mutual interest with the C-U Public Health District and the Champaign County Board of Health. (Collaboration/Coordination Objective)

**Objective 3.3:** Engage with CUPHD, United Way, Carle Foundation Hospital, and OSF in the collaborative planning process for the next Community Health Improvement Plan. (Collaboration/Coordination Objective)

**Objective 3.4:** Increase awareness of community services and access to information on when, where, and how to apply for services, including through system navigators and expanded language access. (Collaboration/Coordination Objective)

**Objective 3.5:** Explore feasibility of co-locating services in neighborhood community centers to reach underinvested populations, including in rural areas. (Collaboration/Coordination Objective)

 **Goal #4:**

**Board Development**

Onboarding; Study Sessions

 Continue the collaborative working

 relationship with the Champaign County

**Increase Board**

**& Board Staff Capacity**

- to seek, review, and fund

an effective service array

 Board for Care and Treatment of

 Persons with a Developmental Disability

 (CCDDB).

**Objective 4.1:** Coordinate integration, alignment, and allocation of resources with the CCDDB to ensure the efficacious use of resources within the intellectual/developmental disability (I/DD) service and support continuum. (Allocation Priority/Criteria Objective)

**Objective 4.2:** Assess alternative service strategies that empower people with I/DD and increase access to integrated settings as exemplified by the collaborative approach to the Employment First Act. (Policy Objective)

**Objective 4.3:** With the CCDDB, continue financial commitment to community-based housing for people with I/DD from Champaign County. (Allocation Priority/Criteria Objective)

**Objective 4.4:** Collaborate with the CCDDB on promoting inclusion and respect for people with I/DD. (Collaboration/Coordination Objective)

**Objective 4.5:** Collaborate with the CCDDB for use of the funds from the sale of the CILA homes to meet the needs of Champaign County residents with I/DD with significant support needs. (Policy/Allocation Priority/Criteria Objective)

***CHILDREN AND FAMILY FOCUSED PROGRAMS AND SERVICES***

**Goal #5:**

**Increase Understanding, Representation, Communication, and Amplification of the Wants and Needs of Consumers and Families**

Building on progress achieved through the six-year Cooperative Agreement between the Federal Substance Abuse and Mental Health Services Administration (SAMHSA), the Illinois Department of Human Services (IDHS), and the Champaign County Mental Health Board (CCMHB), sustain the SAMHSA/IDHS system of care model.

**Flexible/Responsive**

**to consumers and families**

**Objective 5.1:** Support the efforts of the Champaign Community Coalition and other system of care initiatives. (Collaboration/Coordination Objective)

**Objective 5.2:** Sustain and build on the successes of Champaign County family-run organizations that incorporate family-driven and youth-guided principles in use of peer support specialists, and other peer-to-peer supports to assist multi-system involved youth and their families (Allocation Priority/Criteria Objective)

**Objective 5.3:** Support development of a coordinated response to community violence, including gun violence, that leverages existing investments by the Board in prevention and early intervention services for children, youth, and families, with funds from other funders to mitigate the public health crisis associated with community violence and in particular gun violence. (Policy Objective)

**Objective 5.4:** Promote and support those targeted interventions that specifically address historical trauma experienced by African American and other minority youth. (Allocation Priority/Criteria Objective)

**Objective 5.5:** Sustain commitment to building systems that are trauma-informed, family-driven, youth-guided, and culturally responsive. (Policy Objective)

**Objective 5.6:** Acknowledging racial trauma as a mental health issue, develop an appropriate response. (Policy Objective)

**Objective 5.7:** Identify or create opportunities to advocate at local, state, and national levels for full implementation and funding of safety net, screening, and crisis response for all children and families, including those with multi-system involvement or encountering multiple barriers to success and health. (Collaboration/Coordination Objective/Policy Objective)

***CRIMINAL JUSTICE AND MENTAL HEALTH SYSTEM COLLABORATION***

Crisis Prevention

 **Goal #6:**

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Divert persons with behavioral health needs or intellectual and/or developmental disabilities from the criminal justice system, as

 appropriate.

**Objective 6.1:** Continue involvement in the Crisis Intervention Team Steering Committee in support of increased collaboration between law enforcement and crisis service providers on implementing mobile crisis response in the community. (Collaboration/Coordination Objective)

**Objective 6.2:** Sustain efforts to engage persons with behavioral health diagnoses re-entering the community from jail or prison or with recent involvement with the criminal justice system, in treatment and other support services such as the Champaign County Problem Solving Court and reentry services. (Allocation Priority/Criteria Objective)

**Objective 6.3:** Support integrated planning and service coordination for adults involved in the criminal justice system through participation in the Champaign County Reentry Council or similar body to address identified needs. (Collaboration/Coordination Objective)

**Objective 6.4:** Through the National Association of County Behavioral Health and Developmental Disability Directors (NACBHDD), in its partnership with the National Association of Counties (NACo), use and promote technical assistance and support through collaborative and mentorship opportunities aimed at improving outcomes for those with behavioral health needs and justice system involvement. (Collaboration/Coordination Objective)

**Goal #7:**

**Increase Connections and Shared Understanding and Purpose with Relevant Systems**

toDevelop and Sustain the Desired Service Array

In conjunction with the Champaign County Sheriff’s Office, other law enforcement, and community stakeholders, pursue a continuum of services as an alternative to incarceration and/or overutilization of local emergency departments for persons with behavioral health needs or developmental disabilities.

**Comprehensive “Basket” of Resources to meet All Needs**

**Visible, Transparent & Well-Known**

**Objective 7.1:** Support initiatives providing housing and employment supports for persons with a mental illness, substance use disorder, and/or intellectual and developmental disabilities through local collaborations. (Allocation Priority/Criteria Objective)

**Objective 7.2:** Identify supports and services which reduce unnecessary incarceration and institutionalization, including behavioral health assessments, crisis stabilization, and treatment for addictions. (Collaboration/Coordination Objective)

**Objective 7.3:** Collaborate in the planning and implementation of mobile crisis response and other crisis supports. (Allocation Priority/Criteria Objective, Collaboration/Coordination Objective)

Comprehensive and Diverse Set of Service Approaches and Strategies

**Goal #8:**

Support interventions for youth who have juvenile justice system involvement.

High Quality/Effective Care

**Objective 8.1:** Through participation on the Youth Assessment Center Advisory Committee, advocate for community and education-based interventions contributing to positive youth development and decision-making. (Collaboration/ Coordination Objective)

**Objective 8.2:** Through participation in the Champaign Community Coalition and other community focused initiatives, encourage multi-system collaborative approaches for improving outcomes for youth and families and communities. (Collaboration/Coordination Objective)

**Objective 8.3:** Utilize the principles from “Models for Change” to reduce the disproportionate minority contact with law-enforcement and involvement with the juvenile justice system. (Policy Objective)

***COMMUNITY ENGAGEMENT & ADVOCACY***

**Increase Knowledge of Available Local Resources**

**Community Awareness and Integration**

**Increase Community Integration, Anti-Stigma, and Full Community Inclusion**

**Mental Health as Health**

**Goal #9:** Address the need for acceptance, inclusion and respect associated with a person’s or family members’ mental illness, substance use disorder, intellectual and/or developmental disability through broad based community education efforts to increase community acceptance and positive self-image.

**Objective 9.1:** Continue support for and involvement in efforts to promote inclusion and challenge stigma and discrimination, such as the disABILITY Resource Expo: Reaching Out for Answers, Ebertfest, National Children’s Mental Health Awareness Day, and other related community education events. (Collaboration/Coordination Objective)

**Objective 9.2:** Promote substance use disorder prevention initiatives as a community education tool targeting youth and young adults. (Collaboration/Coordination Objective)

**Objective 9.3:** Participate in behavioral health community education initiatives, such as National Depression Screening Day, to encourage individuals to be screened and seek further assistance where indicated. (Collaboration/Coordination Objective)

**Objective 9.4:** Encourage and support efforts to more fully integrate people with behavioral health disorders and/or intellectual and/or developmental disabilities into community life in Champaign County. (Allocation Priority/Criteria Objective)

**Objective 9.5:** Support Mental Health First Aid for Adults, Youth, and Teens, to encourage community members to provide first responder support for people that may be experiencing signs and symptoms of a crisis. (Collaboration/Coordination Objective)

**Objective 9.6:** Support development of web-based resources to make information on community services more accessible and user-friendly. (Collaboration/Coordination Objective)



**Goal #10:**

Engage with other local, state, and national stakeholders on emerging issues.

**Objective 10.1:** Monitor implementation of State Plan amendments, 1115 waiver pilot projects, and Managed Care by the State of Illinois, and advocate through active participation in the Association of Community Mental Health Authorities of Illinois (ACMHAI) and other statewide associations and advocacy groups. (Collaboration/Coordination Objective)

**Objective 10.2:** Track state implementation of class action suit settlements involving persons with intellectual and/or developmental disabilities or mental illness, e.g. Ligas Consent Decree and Williams Consent Decree, and advocate for the allocation of state resources sufficient to meet needs of clients returning to home communities or seeking fuller integration in their communities. (Policy Objective)

**Objective 10.3:** Maintain active participation in the National Association of County Behavioral Health and Developmental Disability Directors (NACHBDD), National Association of Counties (NACo), and like-minded national organizations, to understand trends, best practices, and innovations and to advocate at the national level. (Collaboration/Coordination Objective)

**Objective 10.4:** Monitor State actions to implement terms of the NB vs Norwood Consent Decree to improve access and treatment to children and youth for community based mental health and behavioral health care under the Early and Periodic Screening, Diagnostic, and Treatment (EPSDT) provisions of the Medicaid Act. (Policy Objective)

**Objective 10.5:** Advocate at the state and national levels on the issue of behavioral health and intellectual and developmental disability workforce shortages. (Policy Objective)

*Approved December 15, 2021*